A. Harold and Associates, LLC (AHA), established in 2003, is a Florida-based, Small Business Administration-certified Small Disadvantaged Business and Service-Disabled Veteran-Owned Small Business providing technology, education, engineering, training, and management services within our operational groups: Training, Support Services, and Logistics.

Experience
AHA has successfully executed Training and Training Support Services, Instructional Systems Design solutions, and e-Learning development contracts for the Department of Defense and other Federal agencies. Projects frequently include Front-End Analysis and Job Duty Task Analysis.


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Contract Vehicles
GSA Contract: GS-02F-038CA
SN: 8744
Seaport E
TDPC Lot II
NETCIDIQ

Core Competencies
Analysis (FEA, JDTA, Gap, Learner)
Curriculum Design
Courseware Development (New, Update, R&M)
Courseware Conversion (+AIM to CPM/LOM)
WBT / CBT / Distributed Learning / ILT
Mobile Course Content Design and Development
Implementation / Evaluation
Electronic Classrooms
Virtual Classrooms
Video Production

Government Customers
U.S. Navy
U.S. Air Force
U.S. Army
U.S. Marine Corps
U.S. Coast Guard
U.S. Dept. of Homeland Security
U.S. Dept. of Health and Human Services
U.S. Dept. of Transportation

A. Harold and Associates, LLC (904) 265-1940
Naval Aviation Strike Fighter and Electronic Warfare Training Programs Curriculum Revision and Maintenance
U.S. Navy — Total Value: $15,616,126
AHA provided R&M, update, and support of multiple training programs and curriculums at five separate sites for 13 squadrons/commands, including support of electronic classrooms, learning resource centers, network systems, and Foreign Military Sales in support of U.S. Navy and U.S. Marine Corps Strike Fighter and Electronic Warfare platforms, including the F-18 and E-6 aircraft. AHA provided over 50 personnel, equipment, supplies, facilities, transportation, tools, materials, supervision, and other items and non-personal services necessary to perform the R&M and support of courseware and associated training systems.

Sailor 2025 Ready, Relevant Learning Schoolhouse Knowledge Capture
U.S. Navy — Total Value: $18,626,809 (IDIQ/Four TOs)
AHA is responsible for a School and Accession C Course content reengineering, which consists of the capture, distillation, and synthesis of instructional material and information via extensive courseware review and instructor knowledge elicitation. Over 5 years of performance across four TOs under the NAVWTSD Training Data Products Contract, AHA teams have traveled to 16 Navy schoolhouse locations. Knowledge capture capture teams gather data specific to the execution of training at learning centers/schoolhouses, resulting in the capture of 17,000+ learning objectives. Tasks include document validation; content analysis; course list, job sheets, references, and learning objectives review/validation; and prerequisites identification.

Naval Education and Training Command Curriculum Maintenance and Development
U.S. Navy — Total Value: $3,997,155 (MAC/12 TOs)
AHA is providing curriculum maintenance and development services under its NETC-Navy Training Products and Services Program Multiple Award Contract. TOs run concurrently under the 36-month base ordering period and 36-month option period. AHA has won 12 competitive prime contracts to date. Task orders have included both on- and off-site instructional systems design and training support for Center for Naval Aviation Technical Training, Surface Warfare Officers School, Center for Seabees and Facilities Engineering, Center for Information Warfare Training, and U.S. Fleet Forces Command, among others.

Surface Warfare Officers School Command
U.S. Navy — Total Value: $7,894,983 (Two IDIQs/Four TOs)
AHA supported over 1,180 hours of SWOS computer-based training; instructor-led training; and Authoring Instructional Materials curriculum development, update, and revision of various programs of instruction, including Department Head, Navigation Fundamentals, Junior Quartermaster Refresher, Littoral Combat Ship Combat System, Prospective Engineering Officer, and Mine Warfare Staff Officer training. One contract also included conversion of three curriculums (519 hours) from AIM to CPMLOM.

Naval Air Warfare Training Systems Division and Commander, Naval Installations Command Courseware Development
U.S. Navy — Total Value: $1,129,433 (IDIQ/Two TOs)
AHA supported CNC with analysis, design, development, and implementation of interactive courseware, virtual instructor-led training, and instructor-led training. Under TO 2, AHA developed multiple training situation documents to identify and define training and performance support options that will satisfy instructional and program outcomes for the Ship to Shore Connector or Landing Craft, Air Cushion, training curriculums, the Landing Craft Utility 1700 Operator and Maintenance curriculum.

Computer-Based Training Flash to HTML5 Conversion
Rockwell Collins — Total Value: $40,000
AHA converted 4.5 hours of Level 1 computer-based courseware from Adobe Flash to HTML5. Tasks included creating an HTML5 and SCORM-compliant prototype template, converting approximately 180 Flash animations to HTML5 assets, and testing all courseware to ensure operability and functionality.

Joint Light Tactical Vehicle Manpower, Personnel, and Training Analysis and Courseware Development
U.S. Marine Corps — Total Value: $1,925,627
AHA conducted an instructional systems assessment of the JLTV for operator and maintainer duties. Tools included use of front-end analysis with a focus on gap, needs, context, system requirements, and business case analyses to complete the manpower personnel and training plan. The assessment included a training aids, devices, simulators, and simulations analysis of existing operator/maintainer hardware and software. In OY2, AHA received a contract modification to develop the Driver Training Program as proposed in AHA’s Operator Course of Action report.

Kuwait Air Force F/A-18 Airc rew Training Upgrade
U.S. Navy — Total Value: $2,254,843
AHA provided analysis, design, update, and new development tasks for 90 hours of Level 2/3 computer-based training for the KAF, which was upgrading its F/A-18 aircraft to incorporate improvements similar to the U.S. Navy F/A-18 Systems Configuration Set 25(X)K platform. Tasks for this classified International Foreign Military Sales project included on-site installation of electronic classroom upgrades and learning management system, and delivery of a train-the-trainer course.

Center for Information Warfare Training – Electronic Warfare Courseware Modernization
U.S. Navy — Total Value: $7,231,83
AHA provided instructional systems design services for 1,039 hours of new, updated, and converted Level 2/3 courseware. Efforts supported Top Secret/Sensitive Compartmented Information and Secret courses, both on site at Corry Station, Pensacola, and off site. AHA developed task-based curriculum according to NAVEDTRA curriculum development standards.

National Surveyor Training Program
U.S. Dept. of Health and Human Services — Total Value: $10,988,924 (IDIQ/Four TOs)
Over the course of 8 years across four TOs, AHA provided the Centers for Medicare & Medicaid Services with expertise in training analysis and courseware development applications. AHA fulfilled training requirements for various survey process guidance and professional development training courses and events for over 18,000 CMS surveyors across the country. Under the first TO, AHA provided front-end analysis for the redesign, design, and development of 137 hours of classroom-based courseware to a flexible, learner-centric hybrid approach for training. TO 2 included training analysis, new development, and conversion for over 10 online training efforts with 340 hours of training. Under TO 3, AHA provided CMS with the Preceptor Manual, a web-based, searchable reference manual to provide guidance for State Survey Agency preceptors or mentors as they onboard and train new staff. The final TO included developing and facilitating nearly 600 hours of training programs targeting all levels of operational personnel.

AN/AQS-22 Intermediate Level Courseware – Airborne Low Frequency Sonar
U.S. Navy — Total Value: $3,318,119
AHA is developing new instructor-led maintenance training for the MH-60R ALFS. The Level 1–3 training consists of approximately 150 hours of on-screen lessons and 200 hours of guided lab with job sheets. The enhanced interactive presentation with branched navigation allows for diagnostics and troubleshooting, and includes animations, simulations, and interactive graphics.

Navigation, Seamanship, and Shiphandling Trainer Systems and Support
U.S. Navy (sub to CSRA, LLC) — Total Value: $214,264
AHA received a contract modification to develop the Driver Training Program as proposed in AHA’s Operator Course of Action report.

AHA provided a training system analysis and training system analysis report to support upgrades and modifications to the U.S. Navy’s NSST. Data collection included spearheading a two-week, high visibility training system requirements analysis workshop at SWOS in Newport, Rhode Island, with subject matter experts from various training and operational commands, the prime contractor, and NAVWTRAN.